



Count on Seidor MENA Talento Solution to achieve your HR strategic goals!

Talent Management

Regardless which type of solutions companies use it is critical to empower employees and keep them emotionally engaged to the goals of organization. Emotionally committed and engaged employees care about their work and bring lead business to better outcomes. To make yourself and employees happy you need professional HR solution which will help you to establish mature HR system.

Seidor MENA offers robust and agile HCM solution designed by our experts specifically for GCC region requirements and legislations combining all important features to achieve company HR goals. Talento is a complete Human Capital Management solution including main HR features as **Performance Appraisals, Organization chart mapping, Business Objectives, Training of Employees, Recruitment & Onboarding and Careed Development.**

Recognized by SAP and integrated to world class ERP solution Talento is smart and easy to use with several work sheets.

It's Time to engage Employees and solve their uncertainty. Count on Seidor MENA Talento Solution to achieve your HR strategic goals!

Main Features

- Define and map organization chart
- Salary structure (grades, benefits, levels, allowances, salary scale)
- Job structure (job description & positions)
- Performance appraisals
- Personal objectives
- Air ticket request
- Expense claim
- Overtime claim
- Competence Objectives
- Business Objectives
- Recruitment & Onboarding
- Training Management
- Travel Management
- Employees Absence report
- Employees reviews report
- Advanced salary request
- Leave request
- Training request

Talento Benefits for company and employee

Keep your employees **Happy** by growing them, make them **Engaging** by Learning and Development. Lead them to **Satisfaction** and **Motivation** with performance appraisals allowing them to use their skills and abilities.



Find out talent gaps



Talent & Labor management



Retain top performance



Integrated to SAP ERP



Reduce complexity & increase efficiency



Capture accurate labor data



Focus employees on company goals



Save time & Cost



Learning and Development